



**WATER AND SEWERAGE AUTHORITY
OF TRINIDAD & TOBAGO**

Would you like to join the Senior Leadership Team at The Water and Sewerage Authority (WASA) of Trinidad and Tobago?

Are you a dynamic leader and passionate about sustainable water management?

Apply for the position of:

ASSISTANT DIRECTOR

Why Join the Senior Leadership Team?

- **Opportunity to lead and support the Transformation Effort.**

The Water and Sewerage Authority (WASA) of Trinidad and Tobago operates in a vibrant, spectacular, and richly diverse country providing water and wastewater services to over five hundred thousand customers.

WASA's core work provides vital services through the provision of drinking water, wastewater treatment and industrial water services.

The Board of Commissioners is committed to the long-term viability and sustainability of the Utility and is fully engaged in the transformation of the organization to a smart water utility.

- **Leadership:** Be part of a company committed to delivering exceptional water services and safeguarding the future of our water resources.
- **Innovative Solutions:** Lead and support initiatives that drive efficiency, innovation, and sustainability in the water and wastewater industry.

The WASA's business model gives the second tier of leadership the authority to drive and make significant decisions related to the operation and strategic direction of their respective Areas.

Our Assistant Directors will be responsible for all activities under their functional jurisdiction and report directly to the Directors.

To express an interest in these exceptional opportunities, please apply in confidence online. Refer to the details below.

PEOPLE, TRANSFORMATION & CENTRAL SERVICES

- **Assistant Director, People Transformation** - leads the Authority's general human resource administrative function, capacity building, talent management and performance management to support the transformed state of the Authority.
- **Assistant Director, Regional Partnerships** - provides human resource support and expert guidance to each division within the organization with particular focus on the Water Management Districts.
- **Assistant Director, Central Services** - supports the Authority by managing the operations of facilities management, courier services, fleet management, housekeeping, safety and security services.

LEGAL

- **Assistant Director, Land & Property Management** - provides legal advice and guidance on a wide range of legal issues affecting land and property management.
- **Assistant Director, Litigation & Arbitration** - plans, directs and coordinates all activities of the Legal team engaged in arbitration and litigation.

FINANCE, AUDIT & PROCUREMENT

- **Assistant Director, Regulatory, Audit and Compliance** - plans, directs and coordinates all activities of a team of auditors to mitigate and eliminate risks and promote compliance with laws and regulations.
- **Assistant Director, Business Support, Risk & Financial Control** - supports the Authority by implementing and managing systems that support effective decision-making while mitigating risks.
- **Assistant Director, Accounting Operations & Treasury** - is accountable for the financial management, accounting and management reporting functions of the Authority.
- **Assistant Director, Procurement** - is accountable for the procurement, logistics and warehousing functions and creates value to the organization through efficient supply chain management.

WATER MANAGEMENT

- **Assistant Director, Plants, Water Sourcing & Distribution** - efficiently executes water management operations and services to ensure that high-quality water is distributed to customers.
- **Assistant Director, Plant Maintenance** - is accountable for the efficient and safe implementation of sound engineering and maintenance programs of the major assets in each Water Management District.

TECHNOLOGY, FUTURE SYSTEMS & SUSTAINABILITY

- **Assistant Director, Information & Communication Technology (ICT), Automation & Control** - is accountable for designing and implementing an ICT roadmap for current and future needs of the Authority and drives the use and adoption of technology in the Authority with relevant strategies and interfaces.
- **Assistant Director, Customer Relationship & Brand Management** - has accountability for the customer service experience, the customer systems and relationships and the management of the Authority's brand and reputation.
- **Assistant Director, Business Planning & Development** - leads the sustainability planning and monitoring process and conducts research and analyses that inform strategies and activities for sustainable and economic development of the Authority.
- **Assistant Director, Engineering & Projects** - is responsible for ensuring the efficient planning, execution and monitoring of the Authority's engineering, maintenance, and construction projects.

To view the full job description and/or apply, please visit www.caribbeanjobs.com.

Closing Date
**September 19, 2024
(11:59PM)**

We value the interest shown by all applicants. However, only suitable candidates will be contacted